

BEM-ECP SAFETY, HEALTH AND ENVIRONMENTAL EXCELLENCE AWARD (BESHEXA) 2024

CRITERIA FOR BESHEXA By : Ir. HASRUDIN BIN MD FADZALI

Date : 26 March 2024

# 10 INTRODUCTION



- BEM- EOP Safety, Health and Environmental Excellence Award (BESHEXA)
- ➢ Bi annual award presented to ECP members
- The BESHEXA Program begin in 2022.
- This BESHEXA also an aspiration towards achieving safety, health and environmental in the ECP organization
- There are 2 categories based on the number of engineer. Category A is for ECP having more than 10 engineers and Category B is for ECP having up to 10 engineers.





- Provide an independent and professional evaluation and platform for benchmarking for an organization towards SHE commitment, management and performance.
- Share on the latest SHE knowledge and best practices among the ECP and the industries to improve their SHE management and performance.
- Recognize the SHE achievement of participating organizations as exemplary model for others to emulate especially in cultivating SHE cultures at the workplace.
- BEM-ECP commitment in supporting government to ensure the effectiveness of SHE management implementation that will improve the company's productivity and a safer and healthier workforce.

# 3.0 PARTICIPATION PROCEDURES



Each entry must complete the following actions:

- Nomination is through the participation form that can be obtained from the BEM website or invitation from BEM
- Candidates are required to comply with the conditions of participation as in Appendix C:
  - 1) Registered as an Engineering Consulting Practice (ECP)
  - 2) Practice SHE in the office and take into account in service delivery
  - 3) Have a SHE committee in the workplace

# 4.0 EVALUATION AND SCORING CRITERIA



APPENDIX E

ECPs that pass the conditions will be evaluated according to criteria and categories as in Appendix Dor Appendix E:

					APPENDIX D	7	
	EVALUAT	FION A	ND	sco	RING CRITERIA	EVALU	JATION
						(ECP h	naving u
DET	AILED CRITERIA FOR E	VALU	АТ	ION A	ND SCORING BEM- ECP SAFETY,		
	HEALTH AND ENVIRON	MENT	AL	EXC	ELLENCE AWARD (BESHEXA)	ITEM	
					,	1. PO	LICY
<b>The de</b>	4-11-d		- 11 -			1.1	SHE F
i ne de	tailed criteria are based o	n the t	olio	wing	assessments:		
A. Doc	umentation Assessment					1.2	Under
B. Site	Assessment (if necessary	v)				1.2	distrib
	sentation	,,					Policy
C. Pres	sentation					1.3	SHE F
EVALU	JATION CRITERIA FOR I	BESH	EXA	4 – C/	ATEGORY A		
(ECP h	naving more than 10 eng	ineers	s)				
	ELEMENTS	MA	RK	ING	EVIDENCE		JECTIV
ITEM		1	2	3 4		2.1	SHE
1. PO	LICY						
1.1	SHE Policy				SHE policies have been developed,		
					updated and signed by the Managing Director/ CEO		
1.2	Understanding and	_			SHE policies are easy to understand	2.2	Disse
1.2	distribution of SHE				and communicated to staff /		under: Objec
	Policy				customers	2.3	SHE (
1.3	SHE Policy Review				SHE policies are reviewed to be		
1					relevant and in line with the		
					organization's current activities		

ECP having up to 10 engineers)										
(2011)	ELEMENTS		RK	ING	EVIDENCE					
ITEM		1	2	3	4					
1. PO	LICY									
1.1	SHE Policy				SHE policies have been developed, updated, and signed by the Managing Director/ CEO					
1.2	Understanding and distribution of SHE Policy				SHE policies are easy to understand and communicated to staff / customers					
1.3	SHE Policy Review				SHE policies are reviewed to be relevant and in line with the organization's current activities					
	IF OTIVE									
	JECTIVE	-		<u>г г</u>						
2.1	SHE objectives				SHE objectives are developed in accordance with the SHE Policy that has been set. Targets to objectives are established for monitoring purposes.					
2.2	Dissemination and understanding of SHE Objectives				SHE objectives are documented communicated to staff/ customers and understood.					
2.3	SHE Objective Review				Objective reviews are made (if necessary) based on the objective targets achieved and should be realistic					

CRITERIA FOR BESHEXA - CATEGORY B

# 3.0 PARTICIPATION PROCEDURES

purposes



- Candidates are required to prepare executive reports and evidence documents in accordance with the Evaluation and Scoring Oriteria
- Selected ECP has to make a presentation to the judges for verification





The evaluation criteria and marking based on 12 elements in SHE as in Appendix A:

Item	Element	Category A	Category B
1	Policy	5	8
2	Objective	5	8
3	Management Commitment	4	6
4	Committee	6	6
5	Risk Management	8	10
6	Competency program and awareness	5	6
7	Operations and Performance Monitoring	6	8
8	Committee Functions and Activities	37	36
9	Innovation & Certification Program	4	0
10	SHE Involvement on Site	4	0
11	Environmental management	10	10
12	OSHCIM	6	2
	TOTAL MARKS	100	100

# 5.0 EVALUATION PROCESS



The process of evaluation and selection of nominations is as in Appendix B:

- Pre-assessment report done by Preliminary Assessment Team before propose to panel of judges. The judges will make an evaluation and scoring based on the list of criteria given in accordance to Appendix A.
- Successfully shortlisted entries will be called to make a presentation and assess the level of understanding of SHE in the organization.
- The panel of judges will consolidate the scores and determine the final score.
- The winner will be proposed to Board of Engineers Malaysia (BEM) for approval.
- The Award Ceremony for the winners will be held on BEM Convention / National Technical Professional Day (HPTN).

# 6.0 EVALUATION CRITERIA FOR BESHEXA



Category Ais for ECP having more than 10 engineers and
Category B is for ECP having up to 10 engineers.

	ELEMENTS	MA	MARKING		MARKING		G	EVIDENCE
ITEM		1	2	3	4			
1. PO	LICY							
1.1	SHE Policy					SHE policies have been developed, updated and signed by the Managing Director/ CEO		
1.2	Understanding and distribution of SHE Policy					SHE policies are easy to understand and communicated to staff / customers		
1.3	SHE Policy Review					SHE policies are reviewed to be relevant and in line with the organization's current activities		

# 6.1 SHE POLICY



SHE Policy

MMC Oil & Gas Engineering Sdn Bhd (125442-W) COMPANY HEALTH, SAFETY AND ENVIRONMENT POLICY "VALUE LIFE , VALUE SAFETY " MMC Oil & Gas Engineering Sdn. Bhd. (MMCOG) regards the promotion of health and safety measures as a mutual objective for all management and employees at all levels. It is the policy of MMCOG to ensure the health, safety and prevention of injuries to all employees whilst at work and to minimize environmental impact in the execution of work at all times. MMCOG will take all reasonable steps within its power to meet the managerial responsibilities to: · Ensure compliance to applicable legislation, codes, acts and standards and other related MMCOG policies in the areas of Health. Safety and Environment. · Provide and maintain a safe and healthy working environment taking into account statutory requirements. · Provide training, instruction and information to enable employees to perform their duties safely and efficiently. · Conduct systematic audits and inspections to identify and correct any work practices and conditions that are potentially harmful to employees · Make available all necessary safety and protective equipment. · Hold periodic meetings as a platform to confer and decide on health, safety and environmental issues. · Ensure that all improvement initiatives on health, safety and environmental issues are considered in the best interests of the employees. It is the responsibility of every employee to conform to this policy. All MMCOG employees are reminded that they have a legal responsibility to take reasonable care for the health and safety of themselves, their colleagues and any visitors to MMCOG premises Ts. Sharifah Za da Nurlisha Syed Ibrahim **Chief Executive Officer** Date: 22<sup>nd</sup> January 2019

THEN MOTOR & PRE AU 17

### SHE Information Board



2. OB	2. OBJECTIVE										
2.1	SHE objectives				SHE objectives are developed in accordance with the SHE Policy that has been set. Targets to objectives are established for monitoring purposes.						
2.2	Dissemination and understanding of SHE Objectives				SHE objectives are documented communicated to staff/ customers and understood.						
2.3	SHE Objective Review				Objective reviews are made (if necessary) based on the objective targets achieved and should be realistic						

3.MAI	3.MANAGEMENT COMMITMENT											
3.1	Employers understand the overall responsibility to protect the safety, health and environment of employees					Minutes of meetings/ instructions/ employer programs with employees related to SHE						
3.2	Employers are involved in SHE activities in the organization					SHE committee meetings are chaired by the top management						

# 6.2. SHE OBJECTIVE



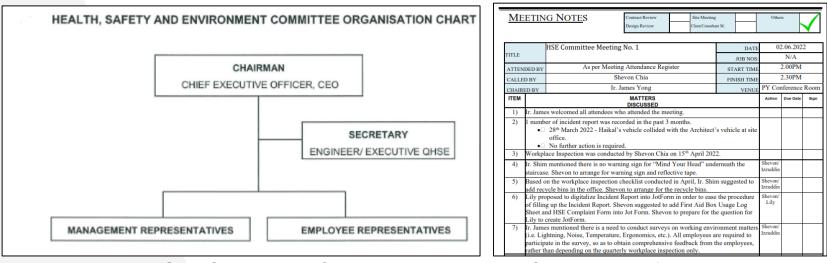
### 2. Objective

During the last SHE committee meeting of the year and annual management review, we evaluate objectives and performance for the year. Results of this evaluation is the main contributing factor in determining next year's objective and target. For 2022, we have set two (2) objectives for our health and safety management system, and two (2) objectives for our environmental management system. Year 2022 objectives are listed below.

- i. To prevent accident and injury
- ii. To enhance Emergency Response Team's competency
- iii. To increase energy efficiency

	OBJECTIVE	TARGET
1.	Commitment to prevent of injury.	To achieve "Zero Major Accident" in the organization
2.	To comply with applicable legal and its regulation and other ESH requirement to which DPI/DPIK subscribes.	100% compliance to Legal and other requirement





SHE Organisation Chart

# SHE minutes of meeting

SHE committee meeting



Figure 12 AMS Committee Meeting attended by AMSC members chaired by AMSC Chairperson



Figure 13 Project team carrying out a Safety in Design Review with the Project Manager





	1	 	
4. CO	MMITTEE		
4.1	Appointment of SHE Committee		SHE Committee appointment letter with organization chart. Letters of appointment, list of duties and responsibilities are distributed to the appointed members.
4.2	SHE Secretary		The SHE Secretary is appointed from among the SHO or staff who have sufficient knowledge of SHE.
4.3	SHE Members		SHE members is balanced and meets the requirements of the act and covers all parts of the organization

5. RIS	5. RISK MANAGEMENT									
5.1	SHE Risk Management Plan					A Risk Management Plan for SHE has been developed and action taken to control the risk				
5.2	Risk Assessment (Hazard Identification, Risk Assessment, and Determining Control - HIRADC)					Assessments are provided for all routine and non -routine activities				
5.3	Arrangements for Safe Work					Have SHE Manual / Safe Work Instruction Manual developed and used. SOPs are created according to the activities of the organization				
5.4	Legal Compliance					Comply with legislation (acts & regulations) related to SHE				

# 6.4. SHE COMMITTEE



ivil Structural & Geotechnical Consulting Engineers (co.No.150165-U) 65T (D: 00080076800 Lot 15 & 16, 15t PL, 68 C, Iramanis Certre, Jin Unexa, 88450 Keta Kinabaku, Sabah. PC.Bex 20150, 18758 Damai Lupang, Kota Kinabaku, Sabah. 7:08 381 88 P, 1608 381 830 E: Exployted/mail.com | W. www.prisonep.com.mv

Our Ref. : GEN254-2022-001-JY-rc-L

Date : 19th May 2022

#### Attn: Ms. Shevon Chia

Dear Madam,

#### ~ Appointment as Health, Safety and Environment (HSE) Committee -Secretary

We are pleased to inform you that you have been appointed for the role of Secretary in the HSE committee. This is an official letter confirming your position starting on 23<sup>rd</sup> May 2022.

The responsibilities and tasks as a Secretary are listed as follows:

- 1. Conduct safety and health job analyses to identify problems.
- 2. Design and conduct health, safety and environment surveys.
- 3. Respond to concerns raised by representatives of employer and employees.
- Recommend training for new employees and refresher training on health and safety practices, procedures and emergency response.
- Keep employer and employees informed about the committee's activities.
   Review incident reports and make recommendations for appropriate corrective action.
- 7. Record and distribute minutes of meeting to the committee.

On behalf of the HSE committee, we would like to welcome you to be part of the team. We look forward to years of fruitful cooperation and together we strive for the best.

Yours faithfully, PY KONSEP PERUNDING SDN BHD

Ir. James Yong Hon Min Chairman

### SHE Appointment letter



# 6.5. RISK MANAGEMENT





	BILLBOARD INSTALLATION AT KM4 KL-SHAH ALAM HIGHWAY (KESAS)									DOC NO: HIRARC/heardy of a REV : 0 PAGE : 1 of 4		
			HIRARC FORM									
HIRARC Title:	BILLBOARD INSTA	LLATION AT KM4 KES	SAS		pared		Revie	wed by:		ved by:		
HIRARC Ref. No.	HIRARC/KESAS/09	1 (REV.0)		AHM	MAD A	DNAN		ALI	H	O SIN YAU		
Date	25 December 2022			SUPERVISOR				TY AND HEALT OFFICER		PROJECT DIRECTOR		
н	AZARD IDENTIFICATION		RISK	ANAL	YSIS			F	ISK CONTR	DL		
		EXISTING CONTROL	ility	A1	Risk F Po	Rating S	RECOMMENDED	CONTROL	RESPONSIBLE			
JOB SEQUENCE	HAZARDS	EFFECT	MEASURE (if any)	Probability (P)	Severity (S)	Score	Level	MEASU		PERSON (PIC		
1. Mobilization of worker to site location	1. Driving onsite	Collision with another vehicle • Physical Injury • Property Damage	Competent Driver     Schedule Maintenance	3	3	9	м	Adhere to local s     Mobile phones m used during driving     Seat belt to be w including passenge	ust not be ) om by all	Driver / Passenger		
2.Install base of billboard	Falling from height	Fatal/Major Injury	Use safety harness properly and hook at anchor point     Training for working at height	4	4	16	H	Valid PTW for us must be applied.	ing skylift	Site Supervisor HSE /Worker		
	Finger Injury	Pinch point	Use suitable hand gloves	2	2	4	L	<ul> <li>Hand tools are or used for their inter purpose.</li> </ul>		Site Supervisor HSE /Worker		

HIRARC / HIRADC Document

**Risk Management Plan** 





		LEGAL AND OTHER REQUIREMENT REGISTER	Proc. No.: Procedure 33 Form No: Proce 33-1 Rev. No: 01 Effective Date: 25 April 2022
EVISION NO	<b>REVISION DA</b>	TE ACT / REGULATIONS / RULES / ORE	ER REGULATOR
HEALTH 8	SAFETY		
	24 February, 19	<ul> <li>OSHA - Occupational Safety &amp; Health Act 1994</li> <li>Part II Appointment of Officers</li> <li>Part IV (Section 15, 16 &amp; 17)</li> <li>Part VI (Section 24, 25, 26 &amp; 27)</li> <li>Part VII (Section 29, 30 &amp; 31)</li> <li>Part VIII (Section 32, 33 &amp; 34)</li> </ul>	JY/SC
	1 May, 2006	<ul> <li>Uniform Building By Law (UBBL) Act 133</li> <li>Part VIII (Fire Alarm, Fire Detection, Fire Extinguishment and Fire Fighting Access</li> </ul>	JY/SC
	26 December, 1	996 SHC-OSH (Safety & Health Committee) Regulation - Regulation 12. Inspection of place of work - Regulation 21. Frequency of meetings of comm - Partial Regulation - Regulation 30. Duty to make available relevant document and information.	hittee

	LEGAL AND OTHER REQUIREMENTS REGISTER										
#	Legislations	Year	Regulator	Remark							
1	Occupational Safety and Health Act 1994	1994	DOSH								
2	Occupational Safety and Health (Employer's Safety and Health General Policy Statement) (Exception) Regulations 1995	1995	DOSH								
3	Occupational Safety and Health (Safety and Health Committee) Regulation 1996	1996	DOSH								
4	Occupational Safety and Health (Classification, Labeling and Safety Data Sheet of Hazardous Chemicals) Regulations 2013	2013	DOSH								
5	Occupational Safety and Health (Safety and Health Officer) Regulations 1997	1997	DOSH								
6	Occupational Safety and Health (Safety and Health Officer) Order 1997	1997	DOSH								
7	Use and Standards of Exposure of Chemicals Hazardous to Health Regulations 2000	2000	DOSH								
8	Use and Standards of Exposure of Chemicals Hazardous to Health Regulations 2000	2000	DOSH								
9	Notification of Accident, Dangerous Occurrence, Occupational Poisoning and Occupational Disease, Regulations 2004	2004	DOSH								
10	Occupational Safety and Health (Noise Exposure) Regulations 2019	2019	DOSH								
11	Factories and Machinery Act, 1967	1967	DOSH	<ol> <li>Project Site</li> <li>HQ - non-routine, external contractor</li> </ol>							
12	Factories and Machinery (Building Operations and Works of Engineering Construction) (Safety) Regulations, 1986	1986	DOSH	<ol> <li>Project Site</li> <li>HQ - non-routine, external contractor</li> </ol>							
13	Factories and Machinery (Safety, Health, And Welfare) Regulations, 1970	1970	DOSH	1. Project Site							
14	Employees' Social Security Act 1969	1969	PERKESO								
15	Employees' Social Security (General) Regulations, 1971	1969	PERKESO								
16	Fire Services Act, 1988	1988	Jabatan Bomba dan Penyelamat Malaysia								

Legal and Other Requirements Register



6. CO	MPETENCE PROGRAM A	ND /	٩W	AR	ENI	ESS
6.1	SHE Annual Program is planned and implemented including competent person courses					Program Calendar is prepared, implemented according to plan and recorded
6.2	Ongoing training covers all levels of Staff/ Employment					Course records and attendance records
6.3	Occupational Health/ Medical Program					Health examination records

7. OP	ERATIONS AND PERFORI	MAN	ICE	M	ON	ITORING
7.1	Occupational Safety,					Records and audit reports that have
	Health And Environment					been performed - OSHWA /
	Audit					Workplace audit
7.2	Personal Protective					Record of PPE delivery and proper
	Equipment (PPE)					PPE operation training
	Provision Program					
7.3	SHE record system					An organized and easily accessible and updated file system



# 6.6. COMPETENCE PROGRAM AND AWARENES

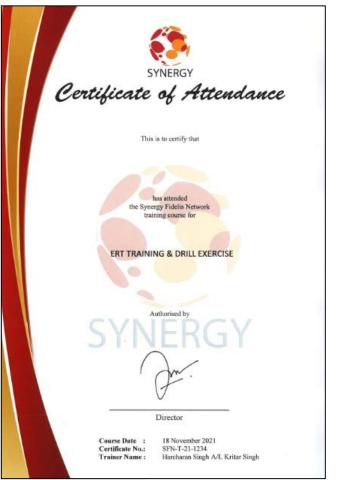
		2022 11	EALTH, SAFETY & ENVIRON		LAI	<u>۱</u> .										
	ND	ACTIVITY	DESCRIPTION	PREQUENCY		JAN	PEB.	MAR	APR		JUN			SEP	OCT	NOV
	1	Safety Induction for New Employee (Include 55 Awareness Briefing)	Conducted to ensure all new employees are aware on work and office HSE requirement.	When New Staff Join	Planned Actual	3	1	2	1	4	hen Nev	v Staff J	olin			_
	2	Office Safety Briefing for Clienta/Vaitors	Conducted to ensure all clients/vendors/aub-contractor/visitors are aware on MMCOG Office Safety.	As/When Required	Planned Actual		-				As/When	n require	d			_
	3	Safety Moment Breifing on Kick Off Meeting	Breifing on Safety Moment before every Project Kick Off Meeting	As/When Required	Planned						As/When	n require	d			
	4	Updating MMCOG Safety Statistic	Will include FAR, LTIP, TRCP and Percentage of Accident / Incidet Resolved for both Corporate and Projects.	Monthly	Planned Actual	1	1	1	-	1	-1	1	1	1	1	1
	5	Updating Covid -19 statistic	to update COVID-19 case(x) statistic monthly to MMCOG and MMCOG HSE Committee Meeting (Quarterly)	Monthly and Quarterly	Planned	1	1	1	1	1	1	1	1	1	1	1
_	6	MMCOG HSE Manual Procedures review	To review HSE Manual, procedures and forms to ensure all information are up to date.	As/When required	Planned	1	,	1			As/When	n require	d			
2	7	Muster (Fire & Evacuation) Drill Exercise	To conduct Fire Drill Exercise (Internal/Combine with Fire & Rescue/Combine with Agency) to ensure all parties are well prepared in case of emergency.	Yearly	Planned				4		As/When	n require	d		_	
RATE	8	MMCOG HSE Plan	To ensure all planned HSE activities are approved and implemented.	Monthly	Actual Planned	-1	1	1	-1	1	1	1	1	1	1	1
CORPC	9	HSE Awateness	To create and maintain HSE Awareness to all staff vis Communication Channel.	Weekly	Actual Planned	4	4	5	4	1	4	4	1	4	4	1
ŝ	10	Sign In Sign Out Audit	To monitor compliance on the company's Sign in/ Sign Out procedure in the	twice a year	Actual Planned	4	4	5	4	4	1					
-	11	Management HSE Walkabout Vait	Atlendance Log Book (ALB) Walkabout inspection/programme advisor & participation of Management to	Quarterly	Actual Planned			1			1			1		
	12	Occupational Safety & Health Program -Hygiene & Sanitation Inspection	demonstrate commitment toward HSE. To conduct random and unannounce Abuse Substance and Alcohol Screening &	twice a year	Actual Planned						1					1
		, Drug & Alcohol Policy UAUC Card Compilation Updated	hylgene and sanitation inspection to enforce MMCOG Supplementary HSE Policy To promote th culture of VALUE LIPE, VALUE SAPETY where MMCOG staff are	twice a year	Actual Planned						1					
		Project Site Valt Requirement (COVID-19 Testing, PPE Wearing, pre-	encourage to report any hazards within the building and office.	tince a pos	Actual Planned						As/When	n require	d			
	14	screening Drug and Alcohol test, safety training/passport, Medical requirement, etc)	Entry requirement specified by Clienta to their Pacifibes/Premises	As/When Required	Actual											
	15	PPE Inspection based on Client Specifications and Requirements	To ensure PPE provided to staff for site visit are according to Clients' specification and Requirements and are in good working condition.	As/when required	Actual						As/When	nequire				
۲.,	16	HSE Internal Quality Audit	To ensure all HSE activities in are complied with MMCOG HSE Manual and Precodures.	Yearly	Planned Actual										1	
	17	HSE Inspection	To inspect MMCOG Office to ascertain if there is anything harmful to HSE aspect.	Quarterly	Actual			-			1			1		
8	18	HSE Committee Meeting	To discuss on HSE matters in MMCOG working environment.	Quarterly	Planned Actual	1						1			1	
	19	Basic Fire Safety and First Aid Refresher	Internal refresher among Emergency Respond Team (ERT) members.	Yearly	Planned								1			
	20	Basic Offshore Safety Emergency Training (BOSET)	To be attended by Technical staff before Site Visit	As/When Required	Planned						As/When	n require	d			
5	21	Basic Offshore Safety Emergency Training (BOSET) - Rehesher	To be attended by Technical staff before Sile Visit	As/When Required	Planned						As/When	n require	d			_
0	22	Combined Sea Survival, Fire Fighting and HUET with EBS	To be attended by HSE Officer/Engineer (where applicable)	As/When Required	Planned Actual						As/When	n require	d			
RAIN	23	Combined Sea Survival, Fire Fighting and HUET with EBS - Refresher	To be attended by Technical staff before Site Visit	As/When Required	Planned						As/When	n require	d			
	24	PCS8 Zero Tolerance Rules (ZETO) Briefing	Conduct to ensure all staff are aware of ZETO rules.	When New Staff Join	Planned						Aa/When	n require	d			
	25	EMEPMI SSH&E Induction Briefing	To be attended by staff before Site Visit to EMEPMI site.	As/When Required	Planned						As/When	require	d			
	26	NIOSH-OII & Gas Safety Passport (OGSP)	be attended by staff before visiting alsos that require the OGSP.	As/When Required	Actual Planned						As/When	n require	d			
		11.0.1			Actual											

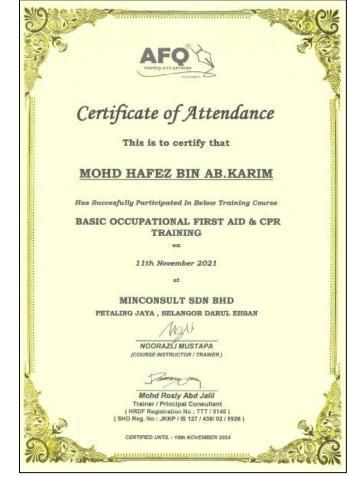
Program Calendar

### BEM EOP SAFETY, HEALTH AND ENVIRONMENTAL EXCELLENCE AWARD (BESHEXA) - 2024

# 6.6. COMPETENCE PROGRAM AND AWARENES







Course attendance records

# 6.7. OPERATIONS AND PERFORMANCE MONITORING



#### ENVIRONMENTAL MANAGEMENT

**Environment Checking on Site** 

Daily Tracking on Climate/ Humidity Level/Lightning

# Work Environment

Partly Cloudy 77 8 of 10 Extreme

Chemical Storage

-Designated chemical storage with containment on si

# **HSE Inspections & Awareness:**

# Inspections Quarterly Office Emergency exits & staircases First Aid Kits PPE Awareness/Alerts via Online Communication Channel







Workplace audit



# 6.7. OPERATIONS AND PERFORMANCE MONITORING

#### PPE List as of 27 May 2022

No.	PPE	Total	Brand	Remark
1	Safety Helmet	12	Proguard	Current have SIRIM label only. Any new purchase to ensure have SIRIM-DOSH label
2	Safety Vest	16	Safety Vest Logo H&T (Green Line Silver) = 12. Brand TLS Safety Vest (Orange Line Green) = 1 (Safety Vest Orange Line Silver)=3	-
3	Safety Shoe	0	-	Any new purchase to ensure have SIRIM-DOSH label
5	Respiratory Protective Devices – Full Face Masks (particulate)	4	3M, Model 6800	Refer to No Kelulusan JKKP/2021/12-01/00018 No Ruj SIRIM PC010931 With NIOSH label Expiry Date 04/2025 For sanitation purpose
~		1.		500



# HSE Inspections & Awareness:



SHE Office Inspection Supporting Photos for March 2022 Inspection



# Audit reports



# 6.7. OPERATIONS AND PERFORMANCE MONITORING

### PPE SPECIFICATIONS

			_	
TYPE OF PPE		SPECIFICATION		REPLACEMENT CRITERIA
• Head Protection         Safety Helmet         Image: Safety Helmet         Image: White Safety Helmet         Image: Safety Helmet	•	BS EN 397: Industrial Safety Helmet or ANSI Z89 : Hard Hats or MS 183 :2001 Specification for industrial Safety Helmet (first revision) Capable of accommodating accessories without depreciation of standard Colour can be varied according to the needs No painting or application of stickers	e١	n average, polyethylene helmet should be replaced very 2 ½ years (30 months). However if the PPE shibits the following conditions, it shall be replaced: There is an evidence of split or hairline cracks at the shell Excessive discoloration of the shell or weathering of the surface Defective or damaged harness/ cradle set Broken /torn chinstrap or harness strap Lost of helmet



**PPE** Record



	MMITTEE FUNCTIONS AN	D A	СТ	<b>TIE</b> S	
8.1	Meetings of the SHE Committee are held according to the period as prescribed by the act				Meeting call letter with meeting minutes. Meetings shall be held at least once every three (3) months. Minutes of meetings must be kept within seven (7) years
8.2	Meetings of the SHE Committee meetings are attended by a sufficient guorum				The quorum for the meeting shall include the Chairman, Secretary and half of the committee members
8.3	The attendance of committee members was recorded				Absence of committee members to the meeting three (3) times in a row without the permission of the Chairman may result in members was removed from the committee
8.4	People other than committee are invited to attend the meeting				Committee invites other to attend the meeting to discuss matters related to Safety, Health and Environment as stated in Regulation 25, Occupational Safety and Health Regulations
8.5	Committee members assists in developing SHE on rules and safe work				Preparation of Manuals, Procedures, SHE Instructions involving committee members. Record of involvement of committee members



8. CO	MMITTEE FUNCTIONS AN	D A	СТ	IVI:	TIE	S
8.6	Review the effectiveness of methods and programs					The committee reviews the effectiveness of the Manual, Procedures, Instructions and also the programs that have been implemented.
8.7	SHE Committee conducts a study of the trends of accidents and dangerous incidents that occur and can occur in the workplace					Analysis of trends regarding accidents, near misses, dangerous occurrences, occupational poisoning, occupational diseases or any unsafe conditions and practices is reported, studied and made improvement.
8.8	Committee members inspects the workplace					Workplace inspections comply with the requirements of the act, which is at least once every three (3) months.
8.9	Inspections are recorded, reported and remedial action made					Observations found during the inspection were discussed and a report was made. The report is submitted to the employer for remedial action
8.10	Reports from third parties are taken into account in performing the functions of the committee					SHE Committee considers reports from auditors, reports from government agencies such as DOSH/BOMBA in performing their duties and functions



8. CO	MMITTEE FUNCTIONS AN	DA	СТІ	VI	TES	
8.11	SHE Committee is given adequate training					Committee must ensure that members are given training and basic knowledge related to SHE and enable members to perform their duties effectively
8.12	Emergency Response Team (ERT)					Letters of appointment along with charts and roles and responsibilities of the ERT team are created, displayed and updated
8.13	Trained First Aider					Training certificate from a recognized body
8.14	Emergency Contact Person					Prepared, updated and on display
8.15	Emergency Response Plan (ERP)					ERP SOPs are prepared and emergency routes are displayed in strategic areas
8.16	Fire emergency preparedness					Fire drills are carried out at least once a year, inspection reports, emergency routes and assembly area during emergencies are identified
8.17	Visitor safety briefing					Given to visitors (before meetings, etc.)
8.18	First aid kit facilities					First aid kits are provided and in accordance with specifications / Guidelines and are not expired



		Meeti	ng Minutes				
Mee	ging Title: Safety, H	Health and Environment (SHE) Me					
MIN	ILJTES	Meeting Date: 15th Decembe	r 2021		Meeting Time: 12.00pm		
Mee	ting Location:	Meeting Room					
	et ing called by:	Bahariah (Secretary)					
Тур	e of meeting	To discuss issues related to S	afety, Health an	d enviro	nment concerns		
			Minutes				
Pres	ent:	Ir. Teh Tzyy Wooi (TTW) - Chi		Nurfaridatul Asni (ASNI) - Employee			
		Nor Masitah (MAS) – Employ		Yap Yong Qi (RAINA) - Employee Rep			
			Nik Asyraf Syafiq - Employee Rep				
		Bahariah Napiah – (Secretary		Mohamad Radhi – Employee Rep			
		Lim King Ning (LKN) - Steerin	ader 1	Lim Wen Yee (LWY)			
		Zainin (ZAI)- Steering Commit		Lim Xiao Phen (LXP)			
2		Muhamad Naqiuddin (NAQIU		Thai Kim Sing (TKS)			
~		Mohd Saiful (Ayen)		Amalina			
Ope	ming meeting - re tary welcomes Saf	alth and Environment lety Committee to attend 5 <sup>th</sup> Safety al SHE meeting on 15 <sup>th</sup> December 2					
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#### REPORT No .: HSE - 20 2022 MINUTES OF MEETING (CONTINUATION SHEET) Page 2 of 4 ACTION DATE ITEM DESCRIPTION BY NEEDED 1.0 Opening Address 1.1 Opening Remarks For info a) SZN welcoming the HSE Committee Meeting 2Q 2022. She highlighted key points as following: I) All participants shall be equipped with microphone and camera in their workstation during the meeting especially for HSE Committee Meeting. II) All HSE committee are advised to be more alert on post COVID-19 effect called as Multisystem Inflammatory Syndrome (MIS) especially to children which is dangerous that can lead to fatality. b) FI start the presentation for the 2<sup>nd</sup> Q 2022 HSE Committee Meeting. 1.2 Highlight and Discussion FI presented the 2021 Internal Quality Audit Findings on HSE. One of the CAR is regarding on no qualified Safety Officer in MMCOG. MF responded that In OCCUPATIONAL SAFETY AND HEALTH (Safety And Health Officer) ORDER 1997, MMCOG does not fall into any of 10 categories of industries that required to employ a competent Safety and Health Officer as MMCOG business nature is Design Engineering Consultant. (refer to attachment 3). HSE Committee noted on this information. Refer Attachment 1. CAR number 2 is regarding no HSE Committee Meeting conducted, and no permission request was fied to the top HSE Committee. MF presented that there was a lack of resources in the OHSE Department in 2021 as there was no replacement for the HSE Secretary who left in 2020. The QHSE staff who took over the role of the HSE Secretary was seconded full time to the Jerun Project when it was awarded in Feb 2021. As the business volume has not return to the normal 2021 and MMCG was still on 4-day week, the employment of another HSE staff was put on hold. Due to unavailability of the current HSE Secretary in Q2 2021, the plan was to combine the Q2 & Q3 meetings. However, this was not formally recorded with approval from the HSE Chairman. HSE Committee noted on this information. Refer Attachment 1.

[GN-F05 /REV. 3/ AUG 09]

SHE call letter & minutes meeting

# HSE Monthly meeting



Date . Weu ISL Julie 2022

Meeting Goals : Coordinate & track HSE actions. Prev accidents and ill-health

#### Attendees : Name list attached

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#### **Priority Action items :**

- Security to check red sticker for ca
   Area owner to be posted at site
- ERP- Trauma case (bandages, tom
- · Safety signage inside machinery ca
- Names and photos on plant and DE
- DB trip in main building to be check
- · Contractors to update workers nam
- PreTask checklist implementation
- Workers are prohibited from remov

#### Ideas for Improvement :

- Car park extension under planning
- Wild animals (dog) at site to reloca
- Vest ID for each NSC
- Housekeeping at site and material
- Temporary power guideline

# SHE meeting & attendance



#### Fire Extinguishers inspection / checking

#### Allocate Fire Extinguishers on site



Inspection at work place

Safety & Health and Environment (SHE )Training & Activities

Induction for new workers.

Visitors:

- Briefing conducted to all visitors coming to the site







FIRE DRILL FOR 2021 (MMC OIL & GAS ENGINEERING SDN. BHD.)



- AED on site
- Stretchers
- First Aid Box



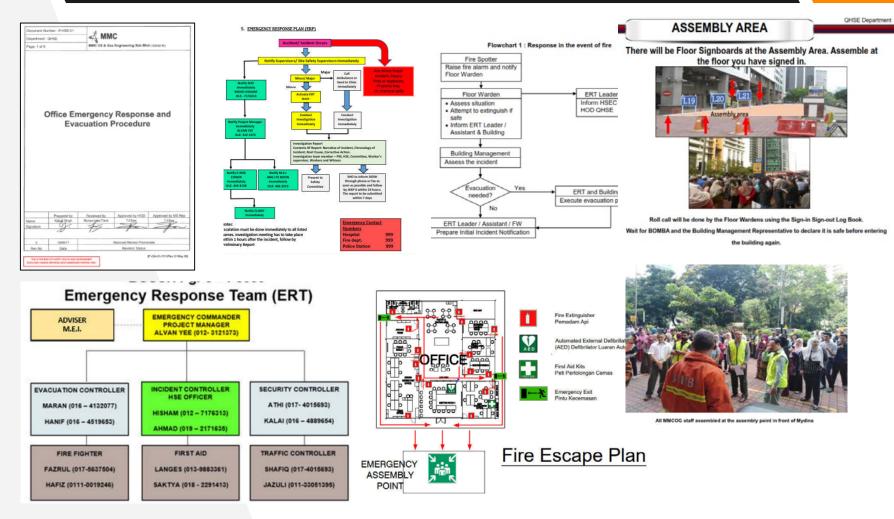
(a) First Floor - displayed at working area



Fire Extinguisher Training



SHE training



MALAYSI

**ERP & ERT** 





8.20



#### Currently and for the past years, there are no reportable incidents which resulted to lost time injuries (LTI). Bagi Kalendar Tahun : 2021 Klasifikasi Industri : 74219 Daftar Kemalangan, Kejadian Saiz Industri : B Berbahaya, Keracunan Pekerjaan dan Penyakit Pekerjaan. Nota: Borang ini dikehendaki Nama Majikan/Orang Yang Bekerja Sendiri Maiikan di bawah Peraturan 10. dikebendaki NURNADIA FAIRUZ BINTI SULAIMAN Peraturan Keselamatan dan menyenggara Kesihatan (Pemberitahuan semua rekod Nama Svarikat Kemalangan, Kejadian kemalangan dan ARUP JURURUNDING SDN BHD Berbahaya, Keracunan penyakit yang Pekerjaan dan Penyakit) 2004 berbangkit Alama dan hendaklah di simpan di daripada atau ARUP JURURUNDING SDN BHD, LEVEL 26, 1 POWERHOUSE NO.1, tempat kerja selama 5 tahun. berkaitan dengan PERSIARAN BANDAR UTAMA BANDAR UTAMA, Kegagalan untuk menyenggara kerja yang berlaku 47800 PETALING JAYA dan menghantar merupakan di tempat kerja. No Tel kesalahan di bawah Peraturan. Bil Nama Pekerja dan No K/P Tarikh Masa Status Pekeriaa atau Pasport Pekeriaan Pekeriaan Kejadian semasa Kejadia Keiadian KES KEMALANGAN PEKERJAAN **Bil hari** tidak bekerja Anggota hari hilang hai hantar HUK : Hilang Upaya Kekal THUK : Tanpa Hilang Upaya Kekal M : Mati

MyKKP Registration & Report

### BEM-ECP SAFETY, HEALTH AND ENVIRONMENTAL EXCELLENCE AWARD (BESHEXA) - 2024

**Accident Report to DOSH** 



8.19	Registration in MyKKP			Registration through the System
	for the services sector			Occupational Safety and Health
				Malaysia (MyKKP)
8.20	Accident Report to			Notification of the incident to the
	DOSH			DOSH within the prescribed period
				· ·

9. INN	INNOVATION AND CERTIFICATION PROGRAM									
9.1	The SHE Innovation					Program calendar is prepared,				
	Program is designed and					implemented according to plan and				
	implemented					recorded				
9.2	Initiatives / Activities					Activity / program records.				
	Towards Certification					Certification - ISO 45001: 2018 and				
						ISO 14001: 2015.				

# For Category A only

10. SH	SHE INVOLVEMENT ON SITE						
10.1	Involvement in the					Complete Risk Management Plan /	
	preparation of risk plans					Safety Plan (S-Plan) documentation	
10.2	Involvement in the SHE					Records of SHE related programs	
	Committee of the project					involved	

For Category A only

# 6.9. INOVATION AND CERTIFICATION PROGRAM

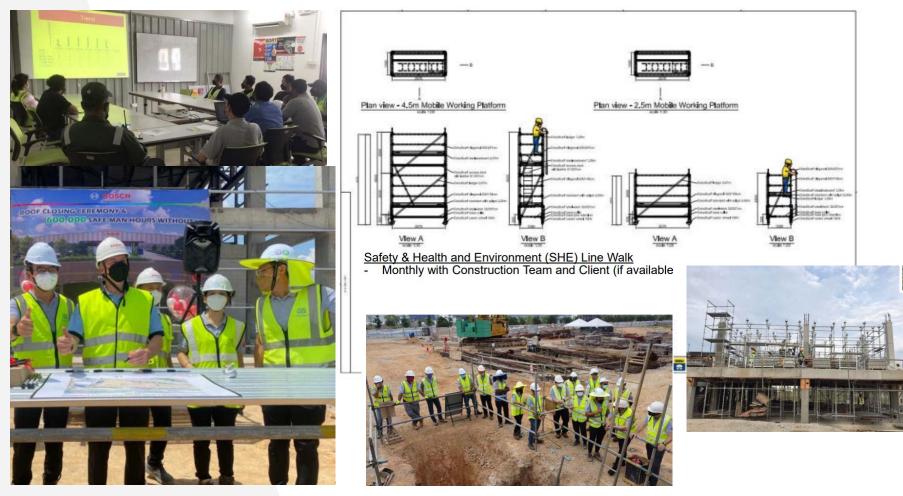
### For Category A only



### **ISO** Certification

# 6.10. SHE INVOLVEMENT ON SITE





SHE on site activities





11. EN	11. ENVIRONMENTAL MANAGEMENT							
11.1	Environmental Policy					The Environmental Policy has been developed and updated and signed by the Managing Director/CEO		
11.2	Chemical Management					Chemical registrations and Safety Data Sheets (SDS) are prepared and recorded. Examples: detergent, toner, etc.		
11.3	Noise Management					Noise control is made through surveys, employee feedback or tests carried out in the workplace.		
11.4	Ergonomic Management					Control overcoming ergonomic problems is made through surveys/ employee feedback		
11.5	Environmental Sustainability					Design, decisions and actions to protect nature		

12. OCCUPATIONAL SAFETY AND HEALTH IN CONSTRUCTION INDUSTRY (MANAGEMENT) (OSHCIM)							
12.1	Awareness of OSHCIM					Know OSHCIM guidelines	
12.2	Key Elements of OSHCIM					Understand 6 elements of the OSHCIM	
12.3	Key Duty Holders in OSHCIM					Who Involved in construction team	

# 6.0 EVALUATION CRITERIA FOR BESHEXA



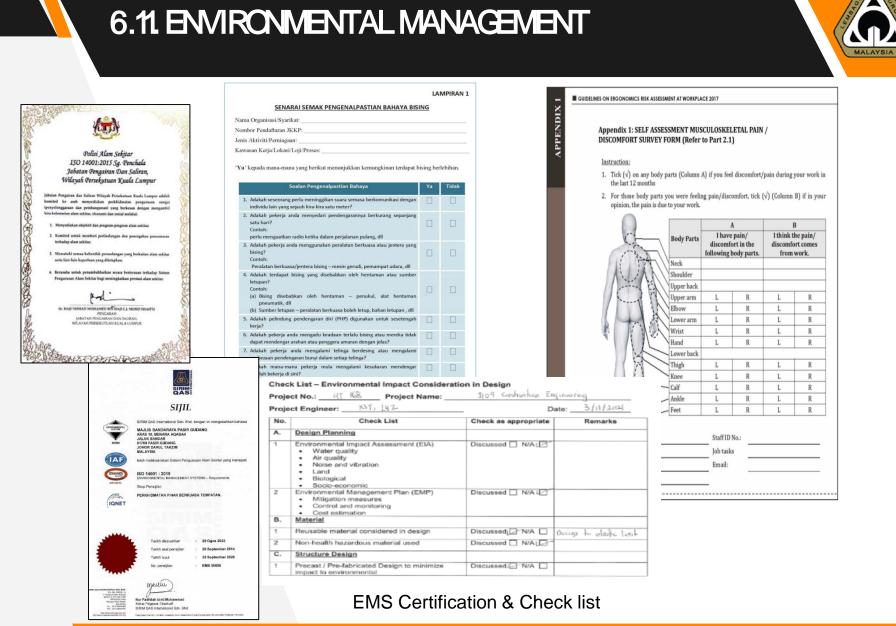
### 10. OCCUPATIONAL SAFETY AND HEALTH IN CONSTRUCTION INDUSTRY (MANAGEMENT) (OSHCIM)

10.1	Awareness of OSHCIM			Know OSHCIM guidelines

# For Category B only

# Difference Elements and Mark Between Category A & B

ltem	Element	Category A	Category B
1	Policy	5	8
2	Objective	5	8
3	Management Commitment	4	6
4	Committee	6	6
5	Risk Management	8	10
6	Competency program and awareness	5	6
7	Operations and Performance Monitoring	6	8
8	Committee Functions and Activities	37	36
9	Innovation & Certification Program	4	0
10	SHE Involvement on Site	4	0
11	Environmental management	10	10
12	OSHCIM	6	2
	TOTAL MARKS	100	100



# 6.11 ENVIRONMENTAL MANAGEMENT

# MALAYSIA

### Chemical Storage

-Designated chemical storage



Designated Bins - Bins for waste segregati

Arrest a

# Housekeeping on Site

& sustainability

Fogging/ Collecting Rubbish/ Sanitizing

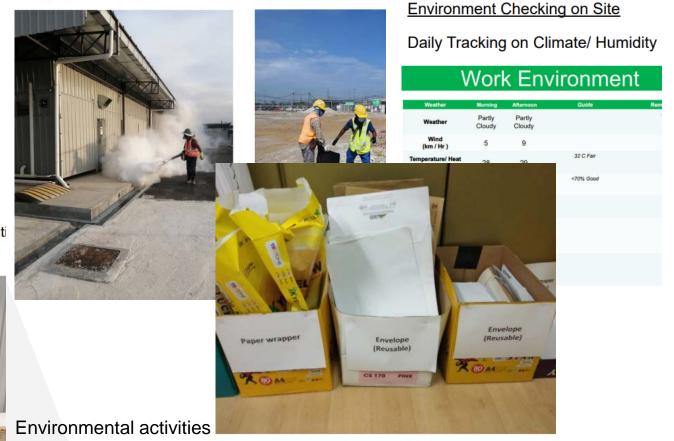


Figure J2(a): Reusable envelope boxes

# 6.12. COCUPATIONAL SAFETY AND HEALTH IN CONSTRUCTION INDUSTRY (MANAGEMENT) (OSHCIM)





CIDB CCD POINT POINT available

# ONE DAY TRAINING COURSE

Fees: RM300.00/ pax

#### >>> Introduction

The course will benefit the personnel involved in construction industry. It provides the awareness and understanding of the Guidelines on Occupational Safety and Health in Construction Industry (Management) 2017 or OSHCIM that has been recently introduced by the Department of Occupational Safety and Health Malaysia (DOSH). It also provides the understanding, knowledge and awareness of the OSHCIM concept that is based on prevention through design (PtD) principles, what the duty holders need to do and how they are involved in management of risk of a construction project. This course is important to enable the trainers that will train the duty holders to prepare them towards the implementation of OSHCIM to reduce accidents in construction industry.

#### >>> Objectives

- At the end of the programme, participants will be able to
- Learn and understand the risk management principles in OSHCIM.
- Learn and understand the design risk management in a construction project as outlined by OSHCIM.
- Learn and understand the methodology in design risk management that is based on design reviews (RULE-1, RULE-2 and RULE-3).
- Understand types of design reviews to be performed and the design considerations to be taken into account.
- Gain a hands-on experience in conducting the design reviews and how and where to record them (OSHCIM documentation).

#### >>> Target Audience

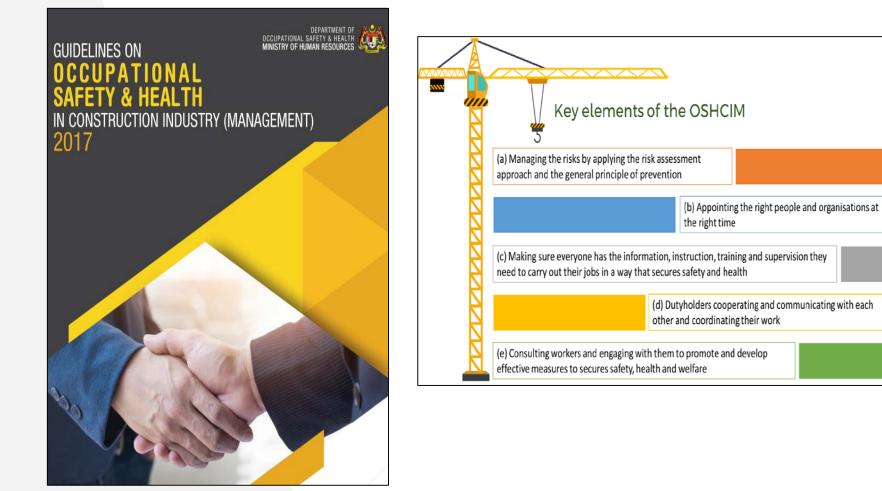
All duty holders in construction industry such as of clients, designers, contractors, consultants and enforcers

### OSHCIM awareness cources



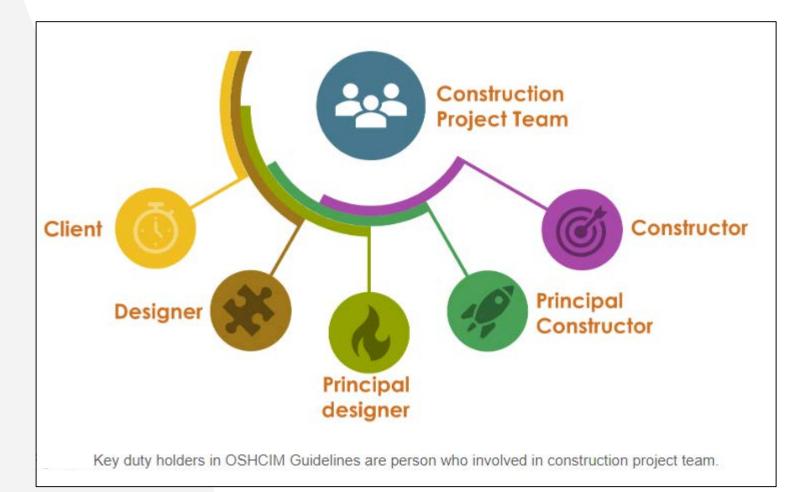
# 6.12. COCUPATIONAL SAFETY AND HEALTH IN CONSTRUCTION INDUSTRY (MANAGEMENT) (OSHCIM)





# **OSHCIM** Guidelines

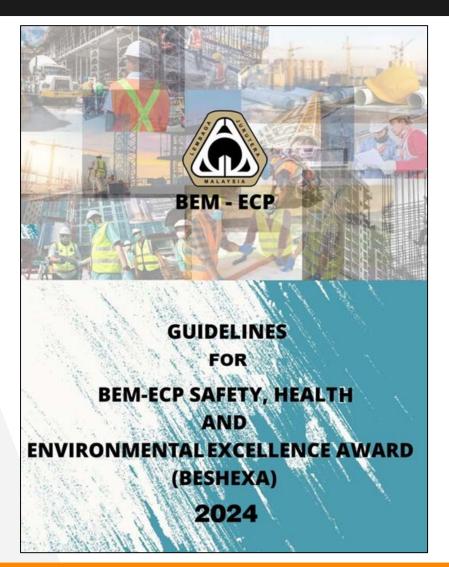
# 6.12. COCUPATIONAL SAFETY AND HEALTH IN CONSTRUCTION INDUSTRY (MANAGEMENT) (OSHCIM)



### OSHCIM Teamwork









# THANK YOU S. GOOD LUCK