



Introduction to ESG

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Why ESG?

Shifting of Value

- Climate change become centre stage. **Value.** Millennials.
- ESG wave - Investors taking into consideration how company incorporate Environmental, Social and Governance in the practice vs. Financial performance
- Increase in sustainable fund 15 – 20 Trillion USD



What is ESG?

Another way to access a company

ENVIRONMENTAL

- Pollution & Net Zero
- Biodiversity Loss
- Deforestation
- Resource Depletion
- Waste Management

SOCIAL

- Human Rights
- Safety and Health
- Product Safety
- Labour Standard
- Diversity and Inclusion
- Data privacy

GOVERNANCE

- Bribery and corruption
- Accountability
- Legal compliance
- Board composition



How to implement ESG?

Implementation from company perspective

- Identify areas of improvement
- Measure baseline and analyse gaps
- Develop goals and action plan
- Execute
- Report progress (self-reporting)



THANK YOU



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